



SEASHARE



ANNUAL REPORT 2024

Arranged By
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Dear Friends and Colleagues,

I'm honored to report to you on SeaShare activities over the last year. 2024 transformed this organization, with long-time Executive Director Jim Harmon's retirement and the opportunity to create a new grant-funded program in Alaska. I was fortunate to work with Jim and Mary Harmon throughout most of 2024 and am fortunate to continue to work with the many long-term partners and supporters of SeaShare.

We began 2024 in a strained financial situation due to the downturn in the seafood market, especially in Alaska, where we receive the foundation of our support. We also shouldered the cost of two executive directors, which burdened our lean organization.

However, donations never wavered, particularly Alaska pollock. Alaska pollock was the year's most donated item by a wide margin: 978,840 lbs. went to charities in 2024, providing nearly 4 million seafood servings to American food banks. We continue to also donate the prohibited species from the pollock fishery, but in 2024 this made up less than 10% of donations.

Two significant grant awards, one in Alaska to purchase surplus Alaska seafood and distribute to food banks and feeding program as well as purchase freezers to help food banks accept frozen donations, and one national grant for seafood purchases for food banks, came online for SeaShare in the third quarter of 2024. This allowed us to seek good-value seafood and further our mission to increase the nutritional value of food available to those in need. We ended 2024 with a balanced budget and 1,701,281 pounds of seafood donated in 21 US states.

That's roughly 6.8 million servings of seafood distributed to those in need.

The largest number of distributions were done in Alaska, 20 donations, and the largest amount of seafood donated went to Washington state: 399,182 lbs.

2024 donations showcase a tremendous outpouring of generosity at one of the darkest times for the seafood industry. We also saw a strong end of year fundraising effort, led by generous employee giving campaigns from Trident, American Seafoods, E&E, and Unisea, and the help of GAPP and AFDF fundraisers, helping us reach our financial goals. I'm proud to put these dollars to work for those in need, especially now as food banks are strained by growing demand and lower budgets.

For many years Gerrie Thomas of NFI has galvanized the NFI Future Leaders program on behalf of SeaShare and in 2024 we were delighted to have Gerrie join the SeaShare board. We're fortunate to get to know more of the industry through the inspiring and energetic Future Leaders.

The seafood industry faced hardship in 2024, but stayed strong in their conviction that seafood is a fundamental building block for health, waste is wrong, and that we must share with those in need. Shipping partners, banking partners, trade groups and caring individuals all showed up to help the seafood industry with its response to hunger.

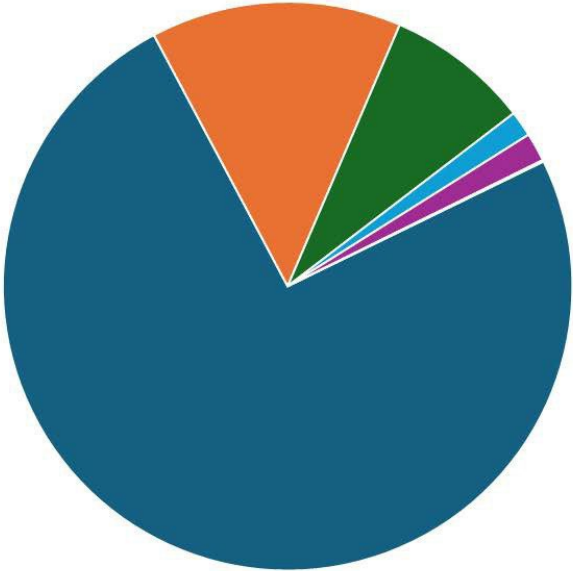
I'm proud to continue the effort to get nutritious seafood to those who need it the most and I'm humbled by your ongoing support.

With gratitude,

Hannah

2024 Financials

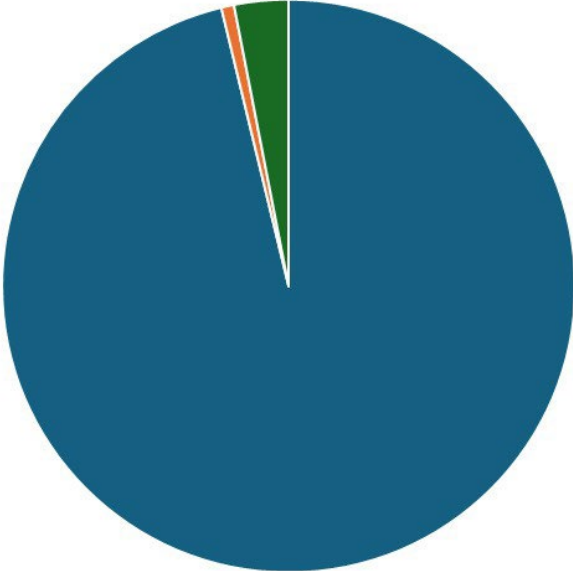
Income



In-kind donations 74.5%
 Foundations/Grants 14%
 Reimbursed Cost Contributions 8%

Individual Donations 1.5%
 Seafood Companies & Associations 1.6%
 Other .08%

Expenses



Program Services 96.2%
 Management & General .8%
 Fundraising 3%

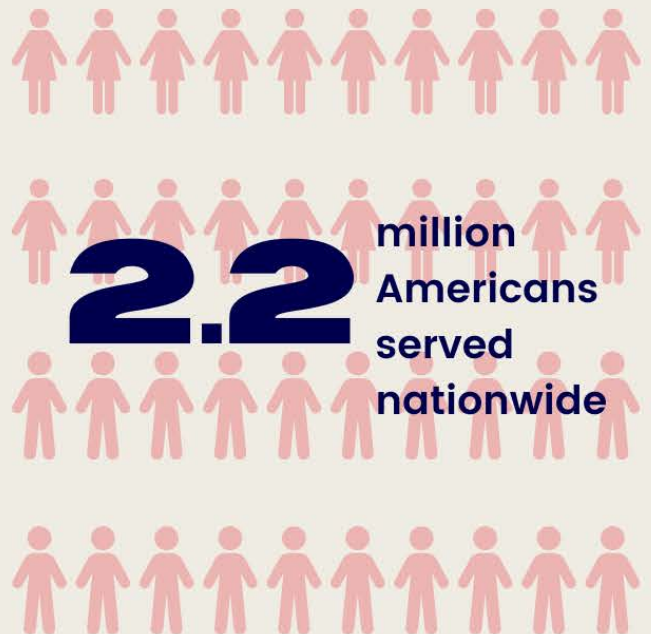
Income

In-Kind Donations	\$5,894,181
Foundation, Corporate Grants	\$1,126,186
Reimbursed Cost Contributions	\$645,888
Individual Donations	\$115,292
Seafood Companies & Associations	\$129,370

Expenses

Program Services	\$7,717,881
Fundraising	\$245,471
Management	\$57,681

2024 IMPACT



SEASHARE

2024 DONORS AND PARTNERS

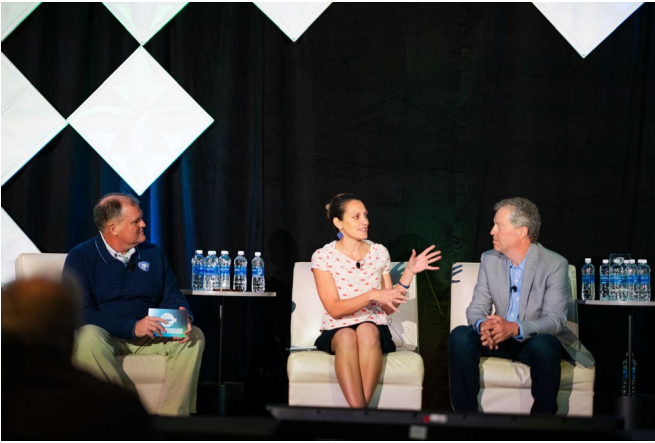
AgWest
Alaska General Seafoods
Alaska Marine Lines
Aleutian Pribilof Island Community
Development Association
Alaska Reefer Management Alaska
Alaska Seaplanes
Alyeska Seafoods
American Seafoods - 19 Million
Servings Donor
Arctic Storm Management Group
At-Sea Processors Association
Aven Foundation
Bank of America
Charitable Foundation
Bean's Cafe
Bristol Bay Economic
Development Corporation
Bristol Wave
Canfisco Group
Catherine Holmes Wilkins
Foundation
Central Bering Sea
Fishermen's Association
Channel Fish Processing
Coastal Transportation, Inc.
Coastal Villages-Northern Hawk
ConocoPhillips Alaska
Copper River Seafoods
E&E Foods Corporation
Echo Falls Seafood
Ekuk Fisheries
F/V Intangible
Feeding America
Fishermen's Finest

Food Bank of Alaska
Food Lifeline
Fortune Fish Company
Fred and Gretel
Biel Charitable Trust
Frontier Packaging, Inc.
GAPP
Glacier Fish Company
Golden Alaska Seafoods
Gorton's Inc.
Goto Corporation Greater
Boston Food Bank
Grobest Seafood
Holland America Group

Hook Line and Savor
Inland Empire Community
Foundation/S.L. Gimbel Fund
Kent Warehouse & Labeling
King County Employee
Giving Program
Kitsap Community Foundation
Leader Creek Fisheries
Liberty Mutual Foundation
Lineage Logistics
Lynden Inc.
Maine Lobster Now
Matson, Inc.



John Daly and John Hanrahan of OBI Seafoods accept SeaShare's Top Donor award at Seafood Expo North America in 2024.



SeaShare's Jim Harmon and Hannah Lindoff participate in a fireside chat at the 2024 annual GAPP meeting where Harmon was honored with the Top Hand award.



Trident seafoods was one of two companies to receive SeaShare's Top Donor award in 2024.

Mazzetta Company, LLC
 Medina Foundation
 Meet Boston
 MJ Murdock Charitable Trust
 NOAA
 Norcliffe Foundation
 North Pacific Seafoods
 Norton Sound Economic
 Development Corporation
 OBI Seafoods LLC
 Ocean Peace
 Offshore System, Inc.
 O'Hara Corporation
 Oregon Food Bank
 Pacific Seafoods
 Pacific Seafood
 Processors Association

Phoenix Processor
 Limited Partnership
 Premier Catch
 Puget Sound Quality Specialists
 Rich Products
 Salinity Seafood
 San Francisco-Marin Food Bank
 Seattle Foundation
 Seattle-Sonoran Foundation
 Silver Bay Seafoods, LLC
 Slade Gorton & Co.
 Starbound LLC
 Suquamish Foundation
 Taku Smokeries
 Triad Fisheries
 Trident Seafoods
 Trident Seafoods Employees
 Adopt - A Cause Program

Tulalip Casino
 Tulalip Tribe
 Tulalip Tribes Charitable
 Contributions
 Uncruise
 UniSea Fishing Fleet
 UniSea
 United Catcher Boats
 Wells Fargo - Alaska
 Westward Fishing Company
 Westward Seafoods
 Wyncote NW
 Yukon Delta Fisheries
 Development Association

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